

**Summary of the Meeting of the
Board of Directors of the United Soccer Coaches Association**
Sunday, February 9, 2020
Board Call



Board Members in attendance: Lynn Berling-Manuel (non-voting, *ex officio* board member – CEO), David Carr, Jeff Farnsworth, Ashlee Fontes-Comber, Andy Haile, Haroot Hakopian, Greg Hubbard, Rusty Oglesby, Missy Price, Sue Ryan (voting, *ex officio* board member – Advocacy Council Chair), and Kevin Sims.

Call to Order

President Kevin Sims commenced the conference call at 7:00pm Eastern Time, Sunday, February 9, 2020.

1. Minutes – Andy Haile

- Minutes of the January, 15, 2020 Meeting of the Board of Directors (Baltimore – Convention Meeting I) were presented for approval.
- A motion for approval of the minutes from the meeting was made and seconded.
- **The motion for approval of the minutes of the January 15, 2020 Meeting of the Board of Directors (Baltimore – Convention Meeting I) was approved unanimously by the Board.**

2. Board Meeting Schedule – K. Sims

- Mr. Sims reviewed the Board meeting schedule and asked all Board members to reserve flights early to save money for the Association.

3. Board Responsibilities – K. Sims

- Mr. Sims had circulated a revised list of recommended Committee Chairs and Board Liaisons to the Standing Committees for the year 2020.
- Mr. Sims requested approval of his recommended chairs and liaisons.
- **A motion to approve the Committee Chairs and Board Liaisons was made and seconded. The motion was approved unanimously.**

The Board then moved into Executive Session.

**Summary of the Meeting of the
Board of Directors of the United Soccer Coaches Association**
Sunday, February 9, 2020
Board Call

4. Executive Session

5. Executive Session

Following this discussion, the Board moved out of Executive Session.

6. Bylaw Update – Lynn Berling-Manuel and Andy Haile

- Ms. Berling-Manuel provided the Board with an update on the current status of the U.S. Soccer bylaw amendment proposed by the Association. As reported by U.S. Soccer Board member Mike Cullina at the Convention, no opposition to the amendment has yet surfaced. Based on last year's experience, however, that does not mean none will.
- The Association continues to work with the U.S. Armed Forces Sports Council to try to extend voting rights for U.S. Soccer board members to all members of the Federation.

7. Governance/Creation of Education Committee – Kevin Sims and Dave Carr

- Mr. Sims gave background about the previous operation of the Association's Education Committee.
- In addition, Mr. Sims and Mr. Carr reminded the Board that the Strategic Planning Education Subcommittee has presented ideas regarding a more tailored, individualized approach to education. Ms. Berling-Manuel stated that she believes the staff needs to "own" this concept for the strategy to be successfully implemented.
- Discussion followed about whether the role of an Education Committee would be more proactive or more responsive to requests for assistance from full-time staff.
- The Board decided to continue this discussion at the April Board meeting, giving more time for consideration of the pros and cons of creating a standing Education Committee and allowing for input from full-time staff.

8. Commitment to Culture – Lynn Berling-Manuel and Kevin Sims

- Ms. Berling-Manuel informed the Board that U.S. Soccer has recently become interested in the principles of play put forth by U.S. Hockey, which constituted the inspiration for the Commitment to Culture created through the coaches' summit at the 2019 Convention.
- Ms. Berling-Manuel said that greater attention will be devoted to reactivating the Commitment to Culture as part of the core values of the Association.

**Summary of the Meeting of the
Board of Directors of the United Soccer Coaches Association**
Sunday, February 9, 2020
Board Call

9. Committee Updates

- Audit & Finance Committee – Greg Hubbard reported that the Association’s annual audit has been completed and the Form 990 is expected to be filed within one week.

10. Strategic Planning

- Ms. Berling-Manuel told the Board that the national office staff is working on distilling the strategic planning ideas generated by the Board into 5-6 bullet points which will be circulated before the next Board call.

11. Good News

- Mr. Sims asked Board members to share any good news in their lives, which each Board member did.

Thereupon, a motion to adjourn was made, seconded, and approved.